



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

GAUTAM BUDDHA UNIVERSITY, GREATER NOIDA

AND

NATIONAL SKILL DEVELOPMENT CORPORATION (NSDC)

For

Introducing Skill Development Programmes in University

This Memorandum of Understanding (MoU) is made on the 30th Day of June of the year 2015.

BY AND BETWEEN

National Skill Development Corporation a Company incorporated under the Companies Act, 1956 having its registered office at A-Block, Clarion Collection, Shaheed Jeet Singh Marg, New Delhi – 110016 (hereinafter referred to as “NSDC”) which expression shall unless repugnant to the context thereof shall remain and include its successors, legal representatives and permitted assigns, on the **FIRST PART**.

AND

Gautam Buddha University, Greater Noida, Gautam Buddh Nagar represented by the Registrar (hereinafter referred to as “GBU” which expression shall unless repugnant to the context or meaning thereof, include its successor in office and permitted assigns) on the **SECOND PART**

Whereas NSDC and GBU have desired to affirm a joint commitment to Introduce Skill based Training Programmes as part of Skill Development Programme at the Schools/ Department level.

I. PREAMBLE / BACKGROUND

The NSDC was set up as part of a National Skill Development mission to fulfil the growing need in India for skilled manpower across sectors and narrow the existing gap between the demand and supply of skills. It develops appropriate models to enhance, support and coordinate private sector initiatives.

GBU (Gautam Buddha University, is a State University established by the Uttar Pradesh Act (9) of 2002, commenced its first academic session at its 465 acres lush green campus at Greater Noida in August 2008. The University is recognized by the University Grants Commission under UGC Act and is a member of the Association of Indian Universities.

In order to promote value-based education, research and training, the University has established eight schools, which are: School of Management, School of Information & Communication Technology, School of Biotechnology, School of Humanities & Social Sciences, School of Vocational Studies & Applied Sciences, School of Buddhist Studies & Civilization, School of Law, Justice & Governance and School of Engineering.

The Objective of this MoU is to further improve employability skills of the students of GBU studying in various schools as mentioned above. The various programmes offered will be aligned to National Occupational Standards (NOS) developed by NSDC through Sector Skill Councils to bridge the gap of industry requirement for suitable jobs. The skills provided during the training will be measured by facilitating suitable employment to the desiring students post achieving certification.

II. PURPOSE

1. GBU is keen to introduce Skill based Courses in various Schools/departments under its control. The Skill Based Programmes will be introduced during academic cycle of the University. The modalities regarding the courses to be introduced and its duration will be jointly worked by NSDC and GBU.
2. GBU and NSDC will aim to establish an operational model for Skill Development 'Centre of Excellence' based at the campus for alignment of all skill development initiatives within GBU for outcome based training, assessment and certification based on National Occupational Standards (NOS).
3. With mutual understanding between GBU and NSDC, job roles aligned to 5 sectors will be introduced initially. The detailed list of the sectors and job roles are attached as **Annexure -I**.



4. Before the commencement of every academic year, GBU will review with NSDC and consider introducing new sectors and courses as per the demand of the industry.

III. GENERAL PROVISIONS

1. This Memorandum will set up general conditions for cooperation in Skill Based Training in the University and that the Parties intend to use as a framework to continue their cooperation.
2. The Parties intend to cooperate and focus their effort on cooperation within area of Skill Based Training across various Schools of GBU.
3. The cooperation directions will be defined collectively in the course of negotiations. The Parties through mutual effort will try to establish long term and beneficial cooperation.

IV. SCOPE OF ACTIVITIES

Targeting the above goals, when implementing cooperation in Skill Based Training the Parties will direct their efforts towards:

- 1) Efficient and practical application of experience gained through cooperation in the Skill Based Training;
- 2) Enhancement of direct links between University, NSDC, NSDC approved Training Partners and NSDC approved Sector Skill Councils to promote and enhance Skill Based Training;
- 3) Introduction of Skill based course from the Identified sectors in addition to the academic subjects.
- 4) Review and Introduction of new Skill based courses as per the demand of the industry under other vocations.
- 5) Facilitating employment to the students post achieving certification. NSDC will ensure that its Sector Skill Councils and Training Partners who will be participating in the implementation of the programme agree to 70% post training placement of student desiring the same.
- 6) Implementation of cooperation programmes and projects through NSDC approved training partners and NSDC approved Sector Skill Council in Skill Based Training;



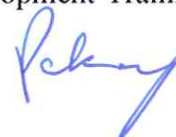
V. IMPLEMENTATION OF THE MEMORANDUM

In order to ensure the implementation of this Memorandum, the Parties will create a "Skill Development Advisory Committee"(SDAC) which will be responsible for:

- 1) Discussion of the progress of cooperation in Skill based Training;
- 2) Preparation and coordination of cooperation plans amongst the Parties;
- 3) Coordination of communication with NSDC approved Training Partners and NSDC approved Sector Skill Council for cooperation in Skill based Training;
- 4) Discussion of other issues pertaining to the implementation of this Memorandum.
- 5) Such other matters as may be decided by and between the parties.

VI. ROLE AND RESPONSIBILITIES OF GBU

- 1) GBU will provide the list of Schools/Departments for introduction of skill based training as per Annexure - II.
- 2) GBU will provide the required infrastructure for the delivery of courses which includes existing class rooms and computer labs.
- 3) GBU will ensure to streamline the introduction of Skill Based Programmes in all PG Programmes with the scheme of studies of the respective Schools / departments. Marks scored by students in the Skill Based Programmes will be part of the mark sheet issued by the University.
- 4) GBU will create awareness among the students to promote and encourage enrolment in skill based courses. This activity will include a press release by GBU, sharing information on its website, mass e-mailing to students and actively promoting the engagement on other social media platforms, as and when required.
- 5) GBU will also be responsible for batch formation of students.
- 6) GBU will involve Staff and Administration of various schools by holding focussed group discussions and ensure their total involvement and commitment to the project.
- 7) GBU will share the records and other details related to student enrolment and certification to NSDC pertaining to skill based courses as and when required by NSDC.
- 8) Skill based training will be integrated with their curriculum.
- 9) Expenses related to services provided towards Skill Development Training / Courses would be borne by GBU.



VII. ROLE AND RESPONSIBILITIES OF NSDC

- 1) NSDC will identify and share the list of Sectors and Job roles as appropriate with the various schools under the GBU.
- 2) NSDC will provide the curriculum with its approved Training Partner and accredit the one best suited for the students.
- 3) NSDC will identify and select its approved Training Partners having experience and expertise to provide QP-NOS (Qualification Pack – National Occupational Standards) based trainings. The QP NOS based courses of progressive Job Roles of NSQF (National Skills Qualification Framework) Level 4; Level 5 and/or Level 6 in a sector will be introduced and run in School/Department.
- 4) NSDC will monitor the quality of the Skill Based Programmes and will ensure to organize for the assessment of skills through Sector Skill Council.
- 5) NSDC will ensure to organize for the assessment of skills and will issue a joint certification. The students will be continuously evaluated by the teacher(s) and NSDC. Attendance requirements as per the University Ordinances will be monitored by the concerned College/Institution.
- 6) NSDC will drive all aspects and continuous industry interface, identifying local industries who will actively engage to help the delivery of the training and placement of students into internships/jobs.
- 7) It is understood that NSDC would discharge all or any of the above activities either itself or through NSDC approved Sector Skill Council(s) and/or NSDC approved Training Providers.

VIII. JOINT ROLES AND RESPONSIBILITIES OF GBU AND NSDC

- 1) NSDC through its Sector Skill Councils will provide question bank to GBU to set the theory papers as per the norms of the university. The skill assessment will be jointly conducted by designated assessors of NSDC (either itself or through NSDC approved Sector Skill Council). Every student will be awarded a joint certificate on successfully attaining pass marks in the assessment as per the guidelines issued by GBU and NSDC. The joint certificate will be issued by the affiliating University/college in association with NSDC (either itself and/or through NSDC approved Sector Skill Council).
- 2) Both Parties will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to the Project.
- 3) Both Parties constituted under this MoU will hold monthly meetings, between senior officials to discuss the coordination of matters relevant to the operation of this MoU.



- 4) It is understood that NSDC would discharge all or any of the above activities either itself or through NSDC approved Sector Skill Council(s) or NSDC approved Training Providers.

IX DURATION / TERM OF THE MoU:

- 1) This MOU shall be valid for five (5) years from the date of it's entering into and may be mutually extended from time to time in writing by both the parties.

X. PROJECT MANAGEMENT TEAM

- 1) GBU will appoint a nodal officer to facilitate day to day activities for the successful delivery of the skill based courses. The name and contact details of the same will be shared with NSDC team before the commencement of the project.
- 2) NSDC (either itself or through its approved Sector Skill Council or approved Training Partner) will appoint a Coordinator, who would be coordinating with Trainers, monitor training, and liaison with all stake holders.

XI. MONITORING

- 1) Implementation of the MoU will be jointly monitored by GBU and NSDC.

XII. CHANGES / AMENDMENT

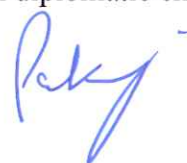
- 1) No changes/amendment can be made to this MoU without written consent and duly signed by all the parties. Document containing such additions, deletions/ alterations shall be signed by all the parties and shall form addenda to this MoU and be deemed to be part of this MoU.

XIII. CONFIDENTIALITY

- 1) Each Party undertakes to observe the confidentiality and secrecy of documents, information and other data received from, or supplied to the other Party during the period of the implementation of the MoU or any other agreements made pursuant to this MoU.

XIV. SETTLEMENT OF DISPUTES

- 1) This MoU is not intended to create any legal obligations between the Parties. Any difference or dispute between the Parties concerning the interpretation and / implementation of any of the provision of this MoU shall be settled amicably through mutual consultation and / or negotiations between the Parties through diplomatic channels and without reference to any third party or tribunal.



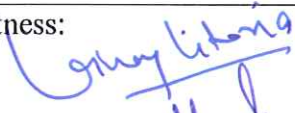
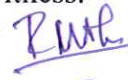



XV. MISCELLANEOUS PROVISIONS

- 1) The Memorandum of Understanding (MoU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of GBU and NSDC to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either party, nor may any constraints be imposed by either upon the other, and nothing in this MoU shall be deemed to create a partnership, joint venture, or agency relationship between the parties.
- 2) Any other matter not included in this MoU which is necessary for the smooth functioning of the Scheme shall be finalized among GBU and NSDC on mutual terms and conditions.
- 3) The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing by either party.
- 4) The Memorandum of Understanding is not intended to create any legal relation of employer-employee or of principal and agent amongst the parties.

Through this Memorandum of Understanding the GBU and NSDC affirm their commitment to fulfil and achieve the objectives mutually agreed upon in this Memorandum of Understanding.

Signed this Memorandum of Understanding on this _____ day of _____ 2015 at New Delhi.

<p>For and on behalf of Gautam Buddha University, Greater Noida</p>	<p>For and on behalf of National Skill Development Corporation</p>
 _____ (Signature)	 _____ (Signature)
<p>Mr. Pankaj Sharma – Registrar, Gatutam Buddha University</p> _____ (Name)	<p>Mr. Atul Bhatnagar – Chief Operating Officer, NSDC</p> _____ (Name)
_____ (Date)	_____ (Date)
<p>Witness:</p> <p>1) </p> <p>2) </p>	<p>Witness:</p> <p>1) </p> <p>2) </p>

Annexure - I

Detailed List of Sectors and Job Roles/Specialization

S.No.	SSC	Job role	NSQF level
1	Retail	Team Leader	5
		Departmental Manager	6
2	Electronics	Business Development Executive	5
3	Life Science	Production Chemist	5
		Quality Control Chemist	5
		Quality assurance Chemist	5
4	IT/ITES	Software engineer	7
		Software Tester	7
		Security Analyst	7
5	Automobiles	Engine testing	5
		Vehicle Testing	6
		Vehicle Quality	6

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Annexure - II

List of Schools/ Departments to consider introduction of skill based training

S. No	Name of School/Department
1	School of Management
2	School of Information & Communication Technology
3	School of Biotechnology
4	School of Engineering
5	School of Vocational Studies & Applied Sciences/ Dept. Of Food Technology
6	School of Buddhist Studies & Civilization
7	School of Humanities and Social Sciences

